



TAMILNADU INSTITUTE OF LABOUR STUDIES

EB Road, Managalapuram, Ambattur I.E., Chennai-600 098

National Conference

on

“CURRENT SCENERIO IN INDUSTRIAL RELATIONS”

on

April 30, 2024

Organised By

TAMILNADU INSTITUTE OF LABOUR STUDIES

**Venue:- B.S. Abdur Rahman Crescent
Institute of Science and Technology, Vandalur.**

in Collaboration with

B.S. Abdur Rahman Crescent

Institute of Science and Technology

&

Center for Development Economics Studies (CDES)



**CENTER FOR DEVELOPMENT
ECONOMICS STUDIES**

The Tamilnadu Institute of Labour Studies is organising seminars for the past two decades in commemoration of Shri. G. Ramanujam the founder-member of the Indian National Trade Union Congress (INTUC) to strengthen Industrial Relations in the ever changing business arena.

About TILS

The Tamilnadu Institute of Labour Studies (TILS) was established by the Government of Tamilnadu in 1973. It was registered under the Tamilnadu Societies Registration Act and functions as a Society from 1988. Hon'ble Minister for Labour Welfare and Skill Development Department is the Chairman of the Governing Committee of this Institute. This Institute is functioning in E.B. Road, Mangalapuram, Ambattur, Chennai - 98. This Institute is an educational cum training institute under the control of the Labour Welfare and Skill Development Department of the Government of Tamilnadu.

The Tamilnadu Institute of Labour Studies conducts academic programmes i.e. B.A. (Labour Management) and M.A. (Labour Management) with affiliation to the University of Madras. The University of Madras has also recognized this Institute as a Research Institute to conduct part-time and full-time Ph.D. programmes on Labour Management. The Institute is also offering part-time (evening) one-year P.G. Diploma Course called, "Post Graduate Diploma in Labour Administration" (PGDLA), and the "Diploma in Labour Laws with Administrative Law (Part time - week end) (DLL&AL.) for the benefit of the employed people.

About Center for Development Economics Studies (CDES)

The Center for Development Economics Studies (CDES) is a research body instituted for promoting quality research studies in the field of economics, social sciences, management, commerce, basic sciences and other subjects encompassing contemporary issues. CDES mission is to bridge economic theory with empiricism to achieve global standards. Research in other branches of social sciences and humanities as well as applied science is encouraged. It was established in 1983 at Chidambaram on non-profit basis and is expanding with renewed energy from 2017. The objective of the CDES is to encourage research activities in the multiple subjects to find solution to the problems that crop up in the society. The CDES is guided by a team of eminent people from worldwide with proven expertise in multiple fields.

The notable conferences organised by CDES include: Warwick University Conferences, Coventry, UK on 18.04.2019; The Institute of Chartered Accountants of Sri Lanka, Colombo, Sri Lanka on 30.01.2020; One-day online international conference on "Spillover Effects of COVID-19 on Global Economies-Problems and Prospects" held on 27.05.2020, Three Days Online International Workshop on "Methods of Research in Social Science and Humanities" etc. The CDES also publishes a quarterly Journal of Development Economics and Management Research Studies (JDMS).

About B.S. Abdur Rahman Crescent Institute of Science and Technology

B . S. Abdur Rahman Crescent Institute of Science and Technology was founded by Tamil businessman and philanthropist B. S. Abdur Rahman in 1984 as Crescent Engineering College, a Muslim minority institution approved by the All India Council of Technical Education and affiliated to University of Madras. The college was affiliated to University of Madras until the year 2001. From 2002, many engineering colleges in the city of Chennai changed affiliations to Anna University. University of Madras became an umbrella university, exclusively for non-professional, Art & Sciences colleges that offer BSc & BCom degrees. Many colleges chose not to affiliate with any university and became deemed universities in their own right. Crescent Engineering College was affiliated to Anna University until 2008. It was elevated to deemed to be university status as B. S. Abdur Rahman University in December 2008. In 2017, it was renamed as B.S. Abdur Rahman Crescent Institute of Science and Technology following the UGC request to drop the "University" from the name.

About the National Conference

Industrial relations deal with the relationships between employees and employers. Industrial progress is impossible without harmonious relationships between employers and employees. Good Industrial relations reduce the industrial disputes and ensures continuity of production. Now, the world of work is transforming at an accelerated pace. Mega trends like technological advancements, globalisation, and demographic transitions are providing new opportunities as well as posing fresh challenges in the world of work. Labour regulations are being re-oriented to respond to these transformations.

The emerging industrial relations scenario is complex. In the current economic scenario, the changing nature of organisations, changing profiles and characteristics of employees, increased complexity and diversity of work and new Government policies put forward new challenges to industrial relations. These new challenges demand re-engineered methods for fostering positive employee relations and re-structuring the policies. In this context, this One-day National Conference is an attempt to bring employers, human resource managers, trade unionists, scholars and students in a single platform to deliberate the emerging issues in the field of “Current Scenario in Industrial Relations”.

The following sub-themes are proposed for the presentation, submission of article and discussion.

- 1. Employee Retention**
- 2. Current Labour Legislations**
- 3. Labour Codes**
- 4. Personnel Management**
- 5. Employee Expectations**
- 6. Employer Expectations**
- 7. Industrial Harmony**
- 8. Trade Unionism**
- 9. Successful Trade Union Leaders**
- 10. Shri G. Ramanujam’s thoughts**

Events to be held

TILS in collaboration with its partners, proudly organising an Award Ceremony to recognise the exemplary efforts in the field of Human Resource Management.

Awards to be honoured

- 1. Best Human Resource Leader of the Year**
- 2. Best Chief Executive Officer in HR/IR Field**
- 3. Lifetime Achievement Award in HR/IR Field**

Call for Awards

Tamilnadu Institute of Labour Studies invites nominations for the above awards through email. The applications which include the contributions and achievements can be sent to the email-id tilschennai@tn.gov.in & tilsonlinechennai@gmail.com .

The final selection of the awards shall be made by a Selection Committee to be constituted by the organizing committee.

Call for papers:

The proposed National Conference on “Current Scenario in Industrial Relations” is intended for the students, scholars, human resource managers, faculty members belong to various disciplines and labour union leaders who are interested in the themes and related fields of the Conference.

Research papers (hard and soft copy) may be submitted in English language not exceeding 10-12 pages including references in the format (MS-Word,A4 size paper, 1cm margin in all sides, ‘Times New Roman’ Font size-12, 1.5” Line spacing) on or before April 19, 2024. An abstract not more than one page should reach along with the registration form on or before April 17, 2024.Both the abstract and full paper may be sent through the following e-mail: tilschennai@tn.gov.in and tilsonlinechennai@gmail.com.

The selected papers will be published in a reputed Journal.

Registration:

Registration is free For HR Executives and Faculty Members , Research Scholars and Students .

Information about this conference may kindly be given wide publicity among your colleagues, scholars and all those who evince interest on this issue.

Date :- 30th April 2024.

Kindly confirm your participation on or before 17.04.2024.

Dates to Remember

Last date for...

- # Submission of Abstract : 17.04.2024.**
- # Submission of Full paper : 19.04.2024.**
- # Call for Awards : 19.04.2024.**

Register using QR



Registration link :- <https://forms.gle/biZ79Jv3sG2vSxLn6>

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